



Position Title	Visual Arts Teacher
Reports To	Principal
College Objective	<p>At Geelong Lutheran College it is expected that each staff member will support the Christian ethos of the schools. A good example for Christian living is to be given to children and parents by words and actions.</p> <p>The Christian Education environment we offer depends largely on the care and professionalism of all staff. Therefore, it is expected that all staff members co-operate fully with the Head of College, Principal, other staff and the School Council in adhering to the policies, teachings and fostering the ethos, culture and traditions of Geelong Lutheran College.</p> <p>Staff are expected to support the Christian ethos of Geelong Lutheran College and to demonstrate courtesy, co-operation and teamwork with fellow members of staff.</p>
Position Overview	<p>The Visual Arts Teacher is responsible for the implementation of the College Strategic Vision, College policies and the planning, organisation and efficient running of the College, when leading staff in providing optimum student learning and outcomes in the context of a professional learning community.</p> <p>The Visual Arts Teacher is appointed by the Principal. Remuneration is specified in the Enterprise Agreement (EA).</p>
Duties and Responsibilities	<ol style="list-style-type: none"> 1. Christian Leadership: <ul style="list-style-type: none"> • Supporting and upholding the Christian ethos of Geelong Lutheran College • Modelling best practice in Christian education • Promoting the core values of GLC (wisdom, honour and purpose) • Carrying out all duties in a spirit of Christian compassion 2. Curriculum: <ul style="list-style-type: none"> • Identify the Visual Arts needs of the College and provide for the range of student's abilities within the class • Prepare long and short term curriculum overviews in line with College policy, having considered the needs of all the students • Ensure that all aspects of the Visual Arts curriculum are covered for the College • Be responsible for the purchase of suitable Visual Arts resources within the budget allocated and as directed by the Business Manager • Be aware of the range and uses of Visual Arts resources throughout the College and have relevant materials available and easily accessible in the art room to cater for the needs of the students • Evaluate planning regularly and systematically and modify planning in the light of experience • Prepare a well-balanced, flexible program • Coordinates the private tuition program • Organise time effectively and efficiently in order to fulfil responsibilities as a specialist teacher

- Provide opportunities for the spiritual, cultural, physical and social development of students through appropriate activities
 - Present aspects of student's Visual Arts program to the wider College community
 - Ensure that regular assessment and evaluation of each student is carried out and that records are kept
 - Plan a variety of measures to monitor and evaluate student progress
 - Work collaboratively with colleagues to plan and implement Visual Arts initiatives and improvements across the College in conjunction with relevant staff
 - Seek support services and structures within the Lutheran, Independent and Government sectors as they relate to the teaching and learning of Visual Arts
 - Design, develop, implement and review related policy documents and strategic plans in regards to Visual Arts
 - Promoting in the wider school community the importance of Visual Arts and the College's approach and initiatives in Visual Arts
3. Building Relationships:
- Develop and maintain supportive and caring relationships with students
 - Develop and seek to maintain harmonious professional relationships with colleagues
 - Establish and maintain relationships with parents (refers to parents, guardians and caregivers) based on courtesy, mutual trust, respect and open proactive communication
4. Pastoral Care and Child Safety:
- Provide students with a child-safe environment in which the inherent dignity of children and young people is respected and nurtured
 - Be familiar and comply with the College's commitment to Child Safety, Child Safe Policy and any other policies or procedures relating to child safety
 - Exercise pastoral care in a manner which reflects College values
 - Implement strategies which promote a healthy and positive learning environment
5. Professional Learning:
- Models a commitment to lifelong learning
 - Oversees the development of professional learning plans with a focus on teacher effectiveness and development of contemporary pedagogy with particular reference to Visual Arts
 - Ensures that all teachers have access to sound knowledge of the emerging trends in educational theory, learning theory, curriculum design, learning technology and assessment for learning
 - Fosters and promotes professional dialogue and a collaborative approach amongst teachers
 - Perform other duties related to your field of expertise as required by the Principal and Head of Primary
6. Professionalism:
- Participates in College planning and policy development in this area
 - Cooperates with colleagues to improve teaching and learning
 - Maintains effective relationships with staff
 - Supports colleagues in their work
 - Works positively with parents to encourage learning
 - Responds to own professional needs
 - Is punctual for all duties
 - Presents self appropriately, following the College's staff dress code
 - Completes administrative tasks as required
 - Fulfils all conditions of employment, including yard duty, supervision,

	<p>extras, meeting, Parent/Teacher interviews</p> <ul style="list-style-type: none"> • Attends and supports College activities such as Open Day, information nights, camps and the annual staff conference, as required. From time to time these may occur outside normal working hours • Understand and support the ethos of a Lutheran co-educational school • Exhibit excellence in positive and proactive communication and literacy skills • Display self-motivation, flexibility and time management skills • Have the ability to work as an effective member of a team committed to excellence in Christian Education and maintain the principles promulgated by the College • Possess the ability to promote positive staff morale • Display high levels of initiative, responsibility and accountability • Display an ability to adapt to a changing environment • Demonstrated communication skills, both verbally and in writing
<p>Selection Criteria</p>	<p><i>These selection criteria will form the basis to assess applicants for short-listing and determine the successful candidate.</i></p> <p>PERSONAL QUALITIES</p> <ul style="list-style-type: none"> • Support for the Christian ethos of Geelong Lutheran College • Exhibits discretion, confidentiality, honesty and integrity • Has excellent inter-personal skills, teaching, management and self-management skills • Communicates effectively with fellow staff, students and families, and form positive relations in the workplace • Be team-orientated leaders • Have a strong understanding of the developmental needs of students • Displays leadership ability <p>QUALIFICATIONS AND EXPERIENCE</p> <ul style="list-style-type: none"> • Qualifications and experience relevant to the role of the Visual Arts teacher outlined under Duties and Responsibilities – 2. Curriculum • Current VIT Registration <p>SKILLS</p> <ul style="list-style-type: none"> • Highly developed organisational and planning skills • Highly developed analytical and problem solving skills • Highly developed data base management skills • Attention to detail
<p>Classification</p>	<p>Salary: Lutheran Education (Victorian Schools) Multi Enterprise Agreement 2018 Hours: Tuesday and Wednesday 9.00 am – 4.00 pm FTE: Part Time 0.42 FTE Location (Base): Geelong Lutheran College St John’s Newtown</p>

STATEMENT OF COMMITMENT TO CHILD SAFETY

Geelong Lutheran College is committed to being a Child Safe organisation. Geelong Lutheran College has a zero tolerance for child abuse and is committed to acting in children's best interests and in keeping them safe from harm. Geelong Lutheran College regards its child protection responsibilities with the utmost importance and as such, is committed to providing the necessary resources to ensure compliance with all relevant child protection laws and regulations and maintain a child safe culture.

Geelong Lutheran College is an Equal Opportunity Employer

Employee acknowledgment

I (the undersigned) have read and understand the content of this position description and undertake to meet the key accountabilities in an appropriate manner.

NAME

Signature: _____

Date: _____

Authorised by (Employer Representatives)

Jill Lange-Mohr
Head of College

Signature: _____

Date: _____